

## STATEMENT ON SLAVERY AND HUMAN TRAFFICKING

### FINANCIAL YEAR ENDED 2023

This statement is made on behalf of EPS Chartering (UK) Limited (the "**Company**") pursuant to Section 54(1) of the Modern Slavery Act 2015 (the "**Statement**"). This Statement related to the Company's activities during the financial year 01 January 2023 to 31 December 2023 and has been published within 6 months of its financial year-end.

The Statement was approved by the Board of Directors of the Company on 11 January 2024.

#### **A. INTRODUCTION**

The Company takes its obligations in relation to the identification, reporting and prevention of slavery and human trafficking very seriously and has a zero tolerance approach to all abuses of human rights. As a responsible business, the Company is committed to taking appropriate steps to ensure that human trafficking does not occur within its own business and/or supply chains.

#### **B. OVERVIEW OF BUSINESS ACTIVITIES**

The Company sources vessels for specific chartering opportunities and manages the commercial operation of those vessels.

The Company is part of the Quantum Pacific Shipping group ("**QPS**") which owns and operates a diversified fleet of vessels across various segments of the shipping industry. The Statement is aligned with QPS' commitment to operating its business and all of its vessels with the highest standard of integrity and ethics.

#### **C. THE COMPANY'S SUPPLY CHAIN**

The Company has a simple supply chain model and the risk of slavery and human trafficking occurring is relatively low. Our key suppliers are those that support our chartering activities and the commercial operation of the vessels, which fall into five broad categories:

- **Business services:** the products and services the Company buys to ensure it can maintain normal day-to-day operations in its offices and support its business, such as subscriptions, print and document services;
- **Professional services:** the professional services the Company buys such as training, accounting and audit services, payroll, legal and tax advisory services;
- **Real estate:** the office space the Company leases to accommodate its people and operate its business;
- **Technology:** the systems, software and equipment that are necessary to maintain its technology infrastructure that supports the Company's services; and

- **Travel:** as a Company, global mobility is essential and the Company works with a number of travel providers such as hotels and airlines.

#### **D. THE COMPANY'S RELEVANT POLICIES**

The Company has a number of existing policies and procedures which are relevant for mitigating the risk of slavery or human trafficking occurring in the Company's business or any of its supply chains. In particular, the following Company policies are directly relevant to the issues discussed in the Statement:

- **Code of Business Conduct:** the code of business conduct applies to the Company's employees, agents, contractors and third parties and sets out the standards the Company expects to be observed, including provisions that specifically deal with Human Rights and the prevention of forced or compulsory labour.
- **Whistleblower Policy:** this policy provides a mechanism for all staff to report suspected breaches of the code of business conduct or other abuses to the Company for investigation.
- **Harassment and Discrimination Policy:** this policy sets out the Company's approach to preventing the occurrence of discrimination, harassment or bullying in the work place.
- **Authority limits:** the Company has internal control and governance procedures with regard to approving financial transactions with suppliers or other third parties. This ensures that contracts cannot be entered into without an appropriate level of review and authorisation by a suitably senior and qualified member of staff.

#### **E. RISK ASSESSEMENT OF THE COMPANY'S SUPPLY CHAIN AND DUE DILIGENCE PROCEDURES**

Due to the low risk nature of our supply chain, the Company does not consider it necessary or proportionate to adopt a due diligence programme, supply chain compliance programme, staff training programme or performance indicators specific to risks of slavery and human trafficking.

The Company does however have a policy and processes in place that require all new suppliers or other counterparties to be subject to an appropriate level of risk assessment and screening. The scope of the risk assessment and screening the Company performs depends on the nature of the goods or services being procured, but can include sanctions checks, financial checks, reference checks, obtaining copies of relevant documents and/or third party due diligence checks.

#### **F. TRAINING**

The Company will communicate this statement to all its staff to ensure a high level of understand and awareness of the risks of slavery and human trafficking in our business and supply chains.

The Company also raises the risks of slavery and human trafficking as part of its compliance training to staff.

The Company is satisfied that the policies, processes and controls are reasonable and proportionate to the risks of slavery and human trafficking that exist within our supply chains and effective in ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

**IOANNIS ANAGNOSTOPOULOS**  
**Director of EPS Chartering (UK) Limited**

**Signed on 11 January 2024**